

# Code of Conduct



*The Plano Area Mothers of Multiples (PAMOM) is dedicated to providing support to any parent or guardian of multiple-birth children. PAMOM strives to enhance knowledge and understanding of parenting multiples through an exchange of ideas, information and communication between parents, educators, doctors and others.*

As a member of PAMOM, you are responsible for reading and following the club by-laws, including policies detailed in this code of conduct. The primary purpose of PAMOM is to offer support to each other.

Please be respectful of the following policies:

**Member Directory & Mass Email List:** The member directory and mass email list are the property of PAMOM and may be used for club business only. They may not be used for commercial, personal business, political or religious purposes.

**Behavior:** Please refrain from any behavior that would be considered offensive to others. Including, but not limited to, inappropriate or explicit language or behavior.

**Selling:** PAMOM wants to promote a friendly, no-pressure environment for all of its members. We also like to support our hard-working moms. If you would like to promote your business, you can advertise in our annual member directory, website and monthly newsletter or as a spotlight vendor at the general meetings. Selling or promoting your business through email, mail, chat boards, or at any PAMOM function is unacceptable. PAMOM does not endorse the products or services advertised.

**Yahoo® Chat Boards :** Policies for the Yahoo Chat Boards are posted within each site and are distributed by the board moderators.

**Penalties:** In the unfortunate event that these guidelines are not followed, the witnessing party shall contact the Executive Board which will discuss the issue with the member(s) involved. Should the offense be repeated or otherwise not reconciled, action may be taken that could result in the member losing her membership in PAMOM and forfeiting her dues. The final decision about these actions rests with the Executive Board and they reserve the right to remove a member from PAMOM without warning.

PAMOM also reserves our right to amend or change the Code of Conduct at any time.